

Chelsea L. Ricker

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PROFILE

Skilled strategist, researcher, and advocate with expertise in sexual and reproductive health and rights and social justice movements. Experienced instructional designer with a focus on participatory adult learning grounded in feminist and critical pedagogical techniques. Strong manager with background in institutional development, diversity and inclusion, and values-driven capacity strengthening. Has lived and worked in diverse cultural contexts with field experience in both humanitarian and development work.

Areas of Expertise: Sexual and reproductive health and rights (SRHR), harm reduction, meaningful youth engagement and advocacy, gender equity and social inclusion, sexual- and gender-based violence (SGBV) prevention and response, sexual orientation and gender identity and expression (SOGIE), service delivery and quality of care, comprehensive sexuality education (CSE).

Geographic Experience: United States of America, United Kingdom, the Netherlands, Haiti, Jamaica, Botswana, Cameroon, eSwatini, Ethiopia, Ghana, Liberia, Malawi, Mali, Morocco, Niger, Nigeria, Senegal, South Africa, Tanzania, Zimbabwe, Egypt, Cambodia, Indonesia, Myanmar, the Philippines, Viet Nam, Bangladesh, India, Nepal

Languages: English, French (Business)

EXPERIENCE

Independent Consultant, Chelsea Said So

Washington, DC

Organizational Strengthening, Strategy, and Instructional Design

December 2015 - Present

Projects including:

- *Amnesty International:* Sexual Rights and Criminalization Training Toolkit
- *Global Financing Facility and GreeneWorks:* Gender Equality Vision
- *Inter-Agency Working Group on Reproductive Health in Crises:* Clinical Training Package
- *International Rescue Committee:* Gender Analysis and Programming Short Course
- *International Women's Health Coalition:* UN Advocacy Training Manual
- *Ipas:* Abortion Values Clarification Facilitation Manual
- *OutRight Action International:* Trans and Gender Diverse Experiences Research
- *Plan International:* Girls' Agency and Access to SRHR Global Research, CSE Advocacy Brief
- *Prevention Collaborative:* Instructional Design Mentor for GBV Learning Hub
- *Promundo Global and Boys and Girls Clubs of America:* Positive Masculinities Curriculum Design
- *Promundo Global and Room to Read:* Adolescent Life Skills Curriculum Design
- *RiseUp and Collective Impact:* Youth Sexual and Reproductive Justice Activism Incubator
- *UNAIDS:* Meaningful Youth Participation in HIV Policy and Programmes Research
- *UNICEF and Collective Impact:* Gender Policy and Action Plan, Disability Strategy and Action Plan
- *UNICEF/UNFPA Global Programme to End Child Marriage:* Gender Training and Review Tool
- *World Bank Group:* Intimate Partner Violence Prevention Community Training Curriculum

Torchlight Collective

Washington, DC

Principal and Founding Member

December 2015 – July 2017

Projects including:

- *Bill and Melinda Gates Foundation:* Youth Engagement Strategy
- *Children's Investment Fund Foundation:* Adolescent SRH Advocacy Strategy
- *Universal Access Project:* Adolescent SRHR Landscape Research

Family Planning 2020

Washington, DC

Rights and Empowerment Working Group Manager

October 2014 – November 2015

- Coordinator and thought partner of high-level working group tasked with driving a rights agenda for family planning, including strategic planning, country support, and capacity strengthening

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Independent Consultant

Washington, DC, London, UK, and Port-au-Prince, Haiti
June 2010 – September 2014

Projects including:

- *Amnesty International: Sexual and Reproductive Rights Activism Youth Training Module*
- *ARC International and OutRight Action International: Gender, Sexual Orientation, and Human Rights Movement Building Research*
- *ENFOFANM (The National and International Centre for Documentation and Information on Women in Haiti): Program Development and Resource Mobilization*
- *International Planned Parenthood Federation: Comprehensive Sexuality Education Strategy*

International Planned Parenthood Federation

London, United Kingdom

Youth Officer: Access

January 2013—November 2013

- Responsible for technical assistance, capacity strengthening, and management support for multi-country and regional programmes on adolescent SRHR

OneWorld UK

London, United Kingdom

Programme Officer, Mobile4Good

November 2010—January 2013

- Responsible for OneWorld UK's SRHR program strategy and content, including program development, curriculum design, and strategic planning for ICT, mobile phone, and e-learning sexual and reproductive health initiatives in Africa and Asia

International Women's Health Coalition

New York, NY

Program Assistant, Africa

May 2008 – March 2010

- Organized and advised advocacy strategy and training sessions/workshops
- Managed grants portfolio for Africa program, upgraded and maintained institution-wide grants database for all regional programs

Action Health Inc.

Lagos, Nigeria

Curriculum Development Coordinator

March 2007 – February 2008

- Directed team of students and teachers in adaptation of national sexuality education curriculum to interactive online format

AFFILIATIONS/VOLUNTEERING

Board Member: [HIPS](#), Washington DC, January 2019 - Present

Coordinator: Repro Health Happy Hour DC, October 2014 – Present

Costume Studio Assistant: Washington National Opera, April 2018 – Present

Memberships: The Association for Women's Rights in Development (AWID); The Global Alliance for LGBT Education (GALE); Interagency Working Group for Reproductive Health in Crises (IAWG); International Consultants for a Better World (ICBW); International Sexual and Reproductive Rights Coalition (ISRRC); Transforming Agency, Access, and Power (TAAP) Inclusion Community of Practice

EDUCATION

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| 2011 | Institute of Education, University of London – MA (with distinction) Education, Health Promotion and International Development |
| 2006 | Columbia University – BA Religion and Human Rights |
| 2005 | University of Amsterdam – Summer Institute on Sexuality, Culture and Society |

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SELECT PUBLICATIONS

- Ipas (2023). [Abortion Values Clarification for Action and Transformation \(VCAT\): Facilitator's Guide for Global Audiences](#). Second Edition. Chapel Hill, NC: Ipas.
- UNICEF (2022). [Disability Inclusion Policy and Strategy 2022 – 2030](#). New York, NY: United Nations Children's Fund.
- UNICEF and UNFPA Global Programme to End Child Marriage (2021). [Gender Transformative Accelerator Tool](#). New York, NY: United Nations Children's Fund.
- UNICEF (2021). [Gender Policy 2021-2030](#) and [Gender Action Plan 2022-2025](#). New York, NY: United Nations Children's Fund.
- Inter-Agency Working Group on Reproductive Health in Crises (2021). [SRH Clinical Outreach Refresher Trainings for Crisis Settings](#). New York, NY: IAWG and Partners.
- Plan International (2021). [Translating CSE Commitments into Action](#). London: Plan International UK.
- Pathfinder International (2021). [Developing an Adolescent Competent Health Workforce: Training Service Providers in Adolescent Sexual and Reproductive Health](#). Washington, DC: Pathfinder International
- Ricker, Chelsea L.; Matheson, Kate, and Bekky Ashmore (2020). [Power to Decide: Accelerating Adolescent Girls' Sexual and Reproductive Health and Rights](#). London: Plan International UK.
- Global Financing Facility (2020). [Roadmap for Advancing Gender Equality](#). Washington, DC: Global Financing Facility.
- Ricker, Chelsea L. and Rebekah Ashmore (2020). "[The Importance of Power and Agency in a Universal Health Coverage Agenda for Adolescent Girls](#)," *Sexual and Reproductive Health Matters* Volume 28 Issue 2, July 2020.
- Women Deliver (2020). [Together on the Path to Change: A Young Advocate's Guide to Advancing Comprehensive Sexuality Education](#). New York: Women Deliver.
- Ricker, Chelsea L. and Juanita Adames (2020). [Social Inclusion in Positive Youth Development Programs](#). Washington, DC: YouthPower Learning, Making Cents International.
- Ricker, Chelsea L.; Stangl, Ann; Sebanj, Meroji; Kapungu, Chisina; Chard, Eliza; and Cassandra Jessee (2019). [Technical and Programmatic Considerations for Index Testing and Partner Notification for Adolescent Girls and Young Women: Implementation and clinical guidance for health services](#). Washington, DC: YouthPower Learning, Making Cents International.
- Amnesty International (2018). [Body Politics: The criminalization of sexuality and reproduction; Training Manual](#). London: Amnesty International.
- Plan International Asia Regional Office (2018). [Time to Act: Accelerating Efforts to Eliminate Child, Early and Forced Marriage in Asia](#). Bangkok, Thailand: Plan International.
- Ricker, Chelsea L. and Jennifer Parsons (2018). "[Positive Youth Development Approaches to Mitigate Sexual Violence and Coercion Among Adolescents: Building Choice, Voice, and Agency for Prevention and Response](#)." Washington, DC: YouthPower Learning, Making Cents International.

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Georgetown University's Institute for Reproductive Health/Save the Children (2018). [Implementing Pragati: Community games intended to increase fertility awareness and family planning use](#). Washington, DC: Institute for Reproductive Health.

Melles, Meheret and Chelsea Ricker. "[Youth Participation in HIV and Sexual and Reproductive Health Decision-Making, Policies, Programmes: Perspectives from the Field](#)." International Journal of Adolescence and Youth, May 2017

Amnesty International (2015). [Respect My Rights, Respect My Dignity: Module Three – Sexual and Reproductive Rights are Human Rights](#). London: Amnesty International.

International Planned Parenthood Federation (2014). [Youth and Abortion: Key strategies and promising practices for increasing young women's access to abortion services](#). London: IPPF.

Ricker, Chelsea and Bafana Khumalo, "HIV Prevention through a Gender Equality Lens," Exchange Magazine on HIV/AIDS, Sexuality and Gender No. 4, 2009, pp 10-12.

SELECT CONFERENCES AND WORKSHOPS

Women Deliver Conference Coordinator, SOGIE Caucus	June 2019
Regional Forum on Adolescent Pregnancy, Child, Early and Forced Marriage in South-East Asia - Bangkok, Thailand Contributor, Adolescent Sexuality	April 2018
Reproductive Health Supplies Coalition Annual General Meeting – Seattle, WA Facilitator, Youth Plenary and Youth Engagement	October 2016
UNFPA East and Southern Africa Regional Workshop on Family Planning Integration – Johannesburg, South Africa Facilitator, Rights-Based Family Planning Services	October 2015
United Nations Commission on Population and Development – New York, NY Coordinator, Civil Society SOGIE Caucus	April 2014
United Nations General Assembly - New York, NY Government of Norway/Population Council Roundtable Presenter, Innovations in Young People's Sexual and Reproductive Health	September 2013
London School of Hygiene and Tropical Medicine/WHO Short Course Adolescent Health in Low- and Middle-Income Countries – London, UK Guest Lecturer, Youth Participation in Health Programming	June 2013
International AIDS Conference - Washington DC Presenter, Mobile HIV Prevention Programmes for Young People	July 2012
3 rd Africa Conference on Sexual Health and Rights – Abuja, Nigeria Interim Conference Coordinator, Africa Federation for Sexual Health and Rights	February 2008
Internal Rescue Committee Training – Monrovia, Liberia Guest Facilitator, Counseling and Supporting Survivors of Sexual Abuse	May 2007
United Nations General Assembly Special Session on HIV/AIDS – New York, NY Planning Assistant, Ecumenical Advocacy Alliance	June 2006